



BUILDING INSTITUTE of GREATER LOUISVILLE

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May 15, 2023

Policy: Anti-Discrimination

The Building Institute of Greater Louisville does not discriminate on the basis of race, color, religion, creed, gender, gender expression, age, national origin, ancestry, disability, marital status, sex, sexual orientation, pregnancy, genetic information, tobacco use, or military status, or any other characteristic protected by federal, state, or local law or ordinance, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients.

The Building Institute of Greater Louisville provides equal employment opportunities to all employees and applicants for employment. Equal employment opportunity applies to all terms and conditions of employment, including but not limited to hiring, recruitment, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training. The Building Institute of Greater Louisville does not tolerate discrimination on the basis of race, color, religion, creed, gender, gender expression, age, national origin, ancestry, disability, marital status, sex, sexual orientation, pregnancy, genetic information, tobacco use, or military status, or any other characteristic protected by federal, state, or local law or ordinance.

The Building Institute of Greater Louisville is a division of the Building Industry Association of Greater Louisville, a nonprofit organization as defined by section 501(c)(6) of the IRS tax code. Tax ID: 61-0409461.

Any members of our staff, volunteers, subcontractors, vendors, and/or clients with questions or concerns about equal employment opportunities and/or discrimination are encouraged to bring these issues to the attention of the Executive Vice President of the Building Industry Association of Greater Louisville ("BIA"). The Building Institute of Greater Louisville and the BIA will not allow any form of retaliation against individuals who raise such issues.

0000JT7.0549792 4875-4946-0324v1